

## Case Study:

# Indian Ministry of Skill Development Delegation Study Tour to UK organised by the UK Skills Federation – March 2020



**In March 2020, a delegation led by the India Ministry of Skill Development & Entrepreneurship took part in a UK Study Tour / Trade Mission. The visit was organised by the UK Foreign Commonwealth & Development Office (formerly DfID), with support from the UK Skills Federation, which put together and led the UK programme.**

### Purpose of the Visit

The purpose of Study Tour was to enable the Indian delegation to strengthen their understanding of the UK skills system and, in particular, the organisations taking part in the Study Tour, including:

- The role of each organisation in the UK Skills eco-system
- How they are regulated and monitored
- Their funding sources or business models
- Their top achievements, as well as challenges and lessons learnt in their journey
- Their experience working with India and the opportunities for potential partnerships with the Indian Skills eco-system

### Indian Delegation

The delegation included the following Indian organisations / government departments:

- Ministry of Skill Development and Entrepreneurship
- Directorate General of Training
- Niti Ayog, a leading skills policy think tank
- National Skill Training Institute
- National Instructional Media Institute
- Maharashtra State Skill Development Society
- Department of Economic Affairs

### Outcomes of the Visit

The visit enabled the Indian delegates to enhance their understanding of the UK skills system and to learn from the best practice applied by the organisations, as specialists in their fields. The UK participants were able to strengthen the relationships with Indian stakeholders and learn about opportunities for collaboration between the UK and India in the field of skills development. The longer term aim for all parties is to continue to build on the links between the two countries to share knowledge and to forge partnerships that will support opportunities for communities and businesses on both sides.

## Client Testimonials

*“The study tour for India government officials last week went really well. All members have been appreciative of the smooth organization. Many thanks for organizing it well.”*

**- Sanjay Valksar, Senior Programme Manager, Department for International Development (now Foreign Commonwealth & Development Office) India, British High Commission, Delhi**

*“It was indeed interesting to hear about the work of the UK skills sector .. The Government of India is very keen to learn from UK’s experience .. We had a great constructive conversation on lessons learnt, which we will capture for the future.”*

**- Anu Gupta, Head of Skills, DFID (now FCDO) India, British High Commission, Delhi**

## Programme Overview

Overview of the funding and regulatory oversight of the skills system

*The Education and Skills Funding Agency and Ofqual*

1.

An introduction to the employer levy, and the role of employers in the development of apprenticeship standards through the Trailblazer programme

*The Institute for Apprenticeships and Technical Education*

2.

Overview of the role of awarding organisations and how they collaborate with other key players in the skills system, including regulatory bodies and employer representatives, such as sector skills councils

*Pearson*

4.

How employers are represented through the sector skills organisations, with a particular focus on the automotive, manufacturing and engineering sectors

*Leading Sector Skills Councils, IMI and Enginuity*

3.

The importance of international collaboration around skills development

*WorldSkills UK*

5.

Field visits to a number of organisations to see how technical and vocational training is delivered in practice

*Activate Apprenticeships  
Neath Port Talbot College and Dudley College  
NOCN, a leading awarding organisation  
National Star, which provides specialist further education and residential services for people with disabilities*

6.

### People 1st International is an industry-led skills expert.

We support businesses in the UK and internationally to build, develop and retain skilled workforces.

We're a trusted partner to employers, industry bodies, skills organisations, donor funders, NGOs investment banks and governments, with over 50 years' experience in skills development and technical vocational education and training.

Our practical, employer-led solutions are created in response to industry needs, using our unparalleled insight into the current and future skills priorities. We're passionate about transforming skills and our experts work collaboratively with industry, governments and stakeholders to provide tailored support and facilitate responsive solutions to workforce challenges.


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