

# Chef Management & Leadership Training Programme

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**Gain the knowledge and skills to manage, motivate and retain staff effectively**

The Chef Management & Leadership Training Programme will give head chefs and aspiring head chefs the knowledge and skills needed to manage, motivate and retain staff effectively.

With chefs traditionally having been promoted because of their culinary skills, many haven't received the management and leadership development that would have been available to other roles.

As businesses now face intense competition to recruit and retain talent, there's a heightened need for head chefs and aspiring head chefs to become better people managers and to possess the skills and confidence needed to engage, support, develop and motivate their teams.

## Who should take the course?

This programme is open to head chefs and aspiring head chefs over the age of 18, working full time or part time in hospitality and tourism businesses in Scotland and living in Scotland. A limited number of free places are available.

## What does it cover?

- Leading a team
- HR practices
- Effective recruitment
- Retaining your staff
- Training and development

## Benefits of the programme

- Ability to attract and retain a diverse workforce within the kitchen
- Improved understanding of what fair work looks like, and the benefits of implementing the principles of fair work
- Ability to develop and implement strategies to improve chef job quality, retain staff and improve productivity
- Improved understanding of equality and diversity issues and how to actively address them
- Awareness of training and development opportunities and existing support available
- Practical advice on how to engage with the education sector to inspire future talent

Those that successfully pass the assessment will receive an e-certificate to validate their management and leadership skills. The programme is accredited by SFJ Awards.

## How long is the programme?

There is a series of five modules which are 3 hours long each. Participants are required to attend ALL the modules to gain certification.

## How to apply

Limited spaces are available - [complete the application form](#) for a chance to secure your place. [View the FAQs](#) for more details on criteria and application process.

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 Scottish Government  
Riaghaltas na h-Alba  
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