

Supporting sector skills councils in the Philippines



Background

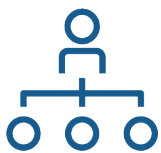
The Philippine Business for Education (PBE) together with the Australian Department of Foreign Affairs and Trade (DFAT) entered into agreements with three industry groups (Analytics Association of the Philippines; Semiconductor and Electronics Industries in the Philippines Inc. and Philippine Chamber of Commerce and Industry Human Resources Development Foundation) to establish Sector Skills Councils (SSCs) in support of workforce development in the Philippines.

To ensure sustainability of the SSCs, Philippines Business for Education applied for technical assistance via the VET Toolbox to support the SSCs in their organisational development to direct their operations for year two.

Our solutions

People 1st International were contracted by the VET Toolbox to support the organisational development of the three Sector Skills Councils.

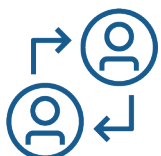
Using our 15-strong years of expertise in operating and supporting the development of Sector Skills Councils, our specific aims included:



Supporting governance structures - to clarify perspectives and help the SSCs in defining clear vision, mission, and objectives.



Supporting action plans - to support the SSCs with setting up action plans with a timeline focusing on operations and to clarify roles and responsibilities; to support the documentation of financial and operational sustainability plans.



Supporting partnerships with industry and public providers - to develop a strategy to identify and liaise with relevant stakeholders in the industry such as with government departments, training.

Client testimonial

“The Philippines Business for Education deeply appreciates the technical advisory services provided by People 1st International as the delivery partner on behalf of VET toolbox to the ‘A Future That Works’ project. Initially, we were pleasantly surprised to discover the existence of this unique organization with experience, knowledgeable personnel and resources that precisely meet our needs for Sector Skills Council development.

Then, given the 2021 travel and operational constraints imposed by the COVID-19 pandemic, we are happy VET Toolbox demonstrated flexibility that allowed for multiple customized webinars to be delivered to our diverse group of participants at the appropriate time. As importantly, members of the three Philippines SSCs representing the Analytics, Semiconductor & Electronics and the Fruit and Vegetable Production sectors have reported high satisfaction with their learning and the documentation received.

VET Toolbox has made a significant contribution to the medium term sustainability plans of the SSCs which will result in a positive long term impact on the skills landscape of the Philippines.”

**- Meer Omar Rahaman,
Philippines Business for Education**

Outcomes and impact

After conducting desk research and interviews with key stakeholders and actors, including representatives from the private sector we developed and delivered:

A guidance toolkit and workshop content for the three SSCs



Nine training workshops and support materials to SSC representatives on functioning of SSCs, including systems, approaches, processes for delivering the SSC mandate



Workshops were attended by the three SSCs and their members with typically 10 attendees per workshop, after which:

Three tailored reference / guidebooks were created for each of the three SSCs



Three draft road / map plans were established and are now being taken forward by the SSCs



People 1st International is an industry-led skills expert

We support businesses in the UK and internationally to build, develop and retain skilled workforces.

We're a trusted partner to employers, industry bodies, skills organisations, donor funders, NGOs investment banks and governments, with over 50 years' experience in skills development and technical vocational education and training.

Our practical, employer-led solutions are created in response to industry needs, using our unparalleled insight into the current and future skills priorities. We're passionate about transforming skills and our experts work collaboratively with industry, governments and stakeholders to provide tailored support and facilitate responsive solutions to workforce challenges.

People 1st International

Vertigo

Cheese Lane

Bristol, BS2 0JJ

United Kingdom

Tel: 020 3074 1222

 www.people1st.co.uk

 info@people1st.co.uk

 @p1stgroup

 People 1st

People **1st**
International